

Pfizer 2019

**Disclosure Code Transparency
Report**

Methodological Note

Pfizer Ireland

1. INTRODUCTION	3
2. PFIZER ACTIVITIES PER EFPIA CATEGORY.....	4
3. SOURCES OF INFORMATION.....	7
4. DEFINITION OF THE TRANSFERS OF VALUE.....	8

1. Introduction

We regularly work with healthcare professionals (HCPs) and healthcare organisations (HCOs) who advise us on a range of topics such as medicines development, the role of a medicine in a patient treatment pathway; health economics and clinical best practice. These working relationships are essential to gaining the real-world information we need in order to deliver treatment choices that improve the health of patients and to share information that may be relevant to clinical decision making.

We want people to know, and understand, what we do and how we do it. We are committed to transparency about how we operate as a business and about the relationships we have with HCPs and HCOs. Sharing information about these relationships in a straightforward and open way will, we hope, help explain the critical value these relationships bring to patient management.

We believe that transparency is essential to building and maintaining confidence in us and in our medicines and strongly support the work being done by The European Federation of Pharmaceutical Industries and Associations (EFPIA) to improve transparency across the pharmaceutical industry.

The EFPIA Disclosure Code provides a common basis for reporting across Europe in relation to transfers of value (ToV). For more information on this Code visit: <http://transparency.efpia.eu> or www.ipha.ie

Here in Ireland disclosure of ToV made to HCPs and HCOs during 2018 will be available by 30th June, 2019 on www.pfizer.ie and www.transferofvalue.ie

This report discloses all the ToV made to Health Care Professionals (HCPs) and Health Care Organisations (HCOs) in 2018. This methodological note presents some of the key aspects of how the transfers of value are categorized and in what format they are disclosed.

The ToV disclosed in this report cover all the payments made by Pfizer to HCPs and HCOs resident in Ireland.

2. Pfizer activities per EFPIA category

The following table defines what activities are reported in which EFPIA category and subcategory.

EFPIA category	EFPIA subcategory	Activities
Donations and Grants (HCOs only)	n/a	<ul style="list-style-type: none"> • Charitable contributions • Business Donations • Educational grants (e.g. fellowships, courses provided by a HCO where Pfizer does not select the individual HCPs participating) • Sponsoring of speakers/faculty which by nature of purpose and funding are classified under educational grants
Contribution to Cost of Events	Sponsorship agreements (HCOs only)	<ul style="list-style-type: none"> • Placement of a brand logo in a conference program or invitation communication in exchange for supporting the program • Funding an event in return for a display booth • Funding an event in exchange for advertising space • Other advertisement space (in paper, electronic or other format) • Satellite symposia at a congress • If part of a package: Name badges, drinks, meals etc. provided by the organisers (included in the sponsorship agreement) • Any other activity qualified as “Corporate Sponsorship” according to Pfizer’s Anti-Corruption Policies • Sponsoring of speaker/faculty and sponsoring courses provided by an HCO which are qualified as “Corporate Sponsorship” according Pfizer’s Anti-Corruption Policies • For contributions provided to Events through Professional Conference Organisers(PCOs) : ToVs through PCOs are reported as follows: <ul style="list-style-type: none"> • either in the name of benefitting HCO • or in the name of Recipient PCO
	Registration fees	<ul style="list-style-type: none"> • Fees paid for the HCP/HCO to attend events not

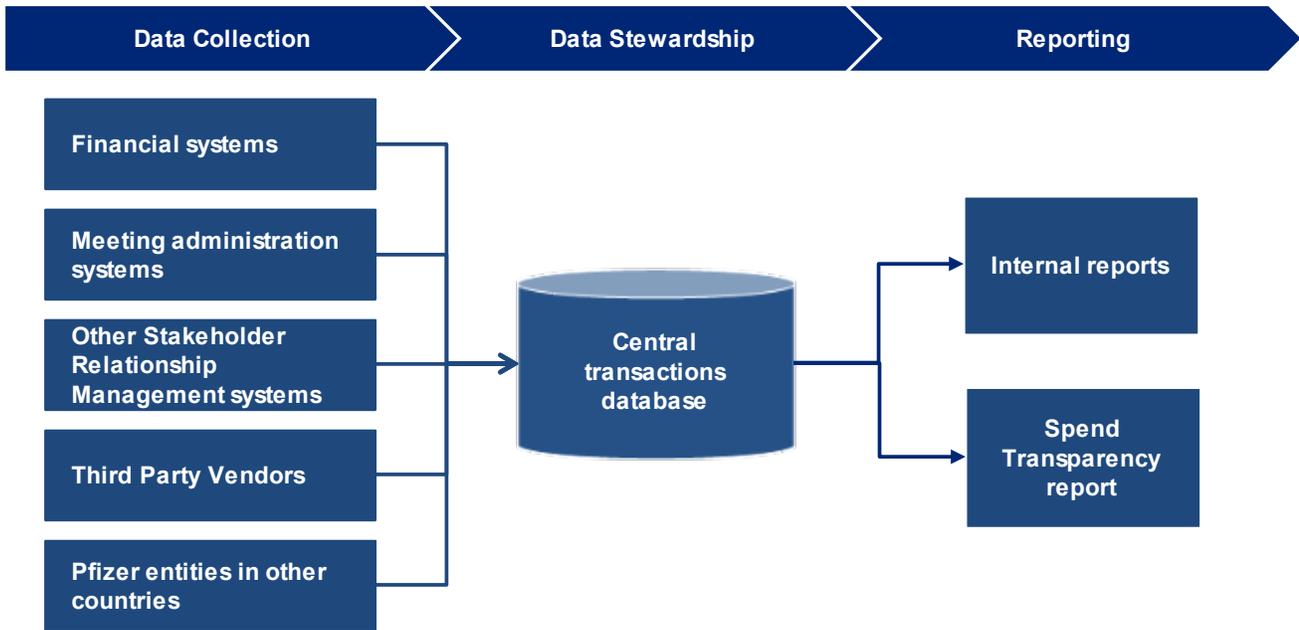
		organised by Pfizer
	Travel & Accommodation	<ul style="list-style-type: none"> • Travel (e.g. flight, train, taxi, car hires, tolls, mileage reimbursement, parking) • Accommodation • Visa • Health Insurance linked to travel requirement [ONLY in case the following expenses are reimbursed: Health insurance, life insurance, travel to obtain visa (i.e. train to embassy). Otherwise delete this bullet]
Fee for services and consultancy	Fees	<ul style="list-style-type: none"> • Speaker engagements • Advisory Boards* • Study-related engagements • Preceptorships • Post-marketing surveillance studies • Non Interventional Studies that are Retrospective in nature • Medical writing • Data analysis • Development of education materials • General consulting / advising • Speaker training if linked to a speaker engagement • Any other activity which qualifies as General Consultancy according to Pfizer's Anti-Corruption Policies
	Related expenses	<ul style="list-style-type: none"> • Travel (e.g. flight, train, taxi, car hires, tolls, mileage reimbursement, parking) • Accommodation • Visa • Health Insurance linked to travel requirement [ONLY in case the following expenses are reimbursed: Health insurance, life insurance, travel to obtain visa (i.e. train to embassy). Otherwise delete this bullet]
Research and Development Transfers of Value	n/a	<ul style="list-style-type: none"> • Clinical Trials • Data Monitoring Committees related to studies • Non Interventional Studies that are Prospective in nature • Investigators Initiated Research (IIR)

		<ul style="list-style-type: none">• Clinical & Research Collaboration
--	--	---

* excluding Data Monitoring Committees related to studies which are disclosed in aggregate under R&D

3. Sources of Information

The data for the ToV disclosed in this report are taken from a variety of source systems within Pfizer. Below is a high-level overview of the processes for collection and reporting of the data.



The ToV are collected from the internal and external data sources and systems and then fed into a central database where data is validated and stewarded. From the database, the disclosure reports are generated.

4. Definition of the Transfers of Value (ToV)

This section outlines some key aspects of how the ToV are defined.

Definition of HCP:

The term “healthcare professional” means a person of any of the following classes:

- (i) Registered medical practitioners
- (ii) Registered dentists
- (iii) Registered pharmacists
- (iv) Registered nurses

Definition of HCO:

Any healthcare, medical or scientific association or organisation (irrespective of the legal or organisational form) such as a hospital, clinic, foundation, university or other teaching institution or learned society (except for patient associations within the scope of Annex III of the IPHA Code) whose business address, place of incorporation or primary place of operation is in Europe or (ii) through which one or more healthcare professionals provide services.

Pfizer employees who practice as HCPs: Any employee of Pfizer Healthcare Ireland who also practices as a physician is out of scope for this report if they are employed full time by Pfizer.

Timing of ToV: This report discloses all ToV whose transaction date falls within the year 2018. The transaction date is defined as the clearing date in the financial system. In the case of meetings, it is the last day of the meeting.

ToV date: the dates to be considered for disclosure are:

Direct ToV: payment date as per SAPsystem clearing date)

Indirect ToV:

StarCite/Cvent countries : Reporting date is the date of the event (last day of the event in case of multi-days event)

ToV in case of partial attendances or cancellation:

-Cancellation Fees are not reported

-Transfer of value in case of HCP partially attending an event is disclosed

Multi-year contracts: Where contracts are valid for more than one year, each individual ToV is captured and disclosed in the corresponding reporting period.

GDPR legal basis (to disclose ToV regarding individuals): Depending on the jurisdiction, Pfizer discloses the ToV based either on (i) a legal duty; (ii) the consent of the HCPs to the disclosure of the

ToV made to them; or (iii) the so-called legitimate interest GDPR ground, that is explained in the EEA Pfizer HCP Privacy Notice. In all cases, the EEA Pfizer HCP Privacy Notice is provided to the individuals and is available in those websites under our control where the ToV are disclosed. We make our best effort to advocate for transparency and explain its societal benefits. Our disclosures do not contain full governmental identifiers of the individuals at hand and technical measures have been adopted in the websites where the ToV are disclosed under our control to minimize to the extent possible that the individual names may be easily found through search engines.

As long as the legal basis is still valid (i.e., depending on the country, there have been no changes in the legal duty scope, no consent has been revoked or the individual has not objected to Pfizer's legitimate interest), the sum of all ToV to that HCP during the reporting period is disclosed under their name.

If the status of the applicable legal basis changes, the report is updated within 20 working days of receipt of revocation. In particular, if none of the above legal basis applies, the ToV are disclosed in the "aggregate" section of the report. This means that the transfer of value is not disclosed under the name of the HCP, but as part of the sum of all the ToV which cannot rely on any of the above-mentioned legal basis (for example, if based on consent, regarding any HCP who did not provide consent -or later revoked it- to the disclosure of at least one transfer of value) during the reporting period.

Since HCOs according to the above definition are a legal entity and legal entities do not have "personal data" rights, Pfizer does not need to rely on any GDPR legal basis (e.g., consent) regarding HCOs.

Over-the-counter medicines (OTC): OTC medicines are out of scope for this report.

ToV from Pfizer legal entities in other countries (cross border ToV): This report includes ToV to HCPs and HCOs who are residents of Ireland. This includes all ToV (direct and indirect) made by any Pfizer affiliates in the 33 European countries included in the EFPIA disclosure code. For non EFPIA countries, Pfizer will do their best effort to collect and disclose direct ToV made by Pfizer affiliates.

In future disclosures, we will continue the journey to transparency including the continued improvement of our cross borders process.

Currency: ToV are reported in Euro. ToV made in a different currency were converted to Euro when this report was created. The Pfizer standard exchange rates for the ToV day of payment were applied.

Value Added Tax (VAT): Treatment of VAT depends on the ToV:

Scenario	Reported as...
Events and meetings	Including VAT
Fees for Consultancy	Including VAT (charged at zero per cent)

Valuation of in kind donations: The transactional value of the equipment is the relevant value and is supported by quotation or invoice from the requesting HCO.

Country Unique Identifier: We do not include a Country unique identifier as there is no uniform or consistent identifier for all HCPs and HCOs in our market.

Self-Incorporated HCP: Self Incorporated HCP is, by definition, a Healthcare Organisation. If payment made through an HCO, we don't disclose at individual level. If payment is made to an individual HCP, we shall disclose at individual HCP level.